

MCRC FROST CALL 031-03 DATED 26 SEPTEMBER 2003

From: Commanding General, Marine Corps Recruiting Command

Subj: NATIONAL CALL TO SERVICE (NCS) ENLISTMENT OPTION

Ref: (a) MARADMIN 463/03 dated 22 Sep 03
(b) MCO 1130.53P Enlistment Incentives Program

Encl: (1) DD Form 2863 National Call to Service Options Election
(2) MCRC SOU for National Call to Service (PEF Code: **HD**)
(3) MCRC SOU for NCS Incentive Election (Bonus PEF Code: **NA**)
(4) MCRC SOU for NCS Incentive Election and MCRC Letter to Federal Loan Holder (Bonus PEF Code: **NB**)
(5) MCRC SOU for NCS Incentive Election (Bonus PEF Code: **NC**)
(6) MCRC SOU for NCS Incentive Election (Bonus PEF Code: **ND**)

1. Purpose. To notify all levels within the MCRC, the National Call to Service (NCS) Enlistment Option Program, commencing during FY04 for applicants in the regular component of the United States Marine Corps.

2. Background. Reference (a) authorizes enlistment into the regular Marine Corps, for a new short termed enlistment option program within the Department of Defense. This program is designed to promote and facilitate military enlistments in support of national service. This program authorizes an annually selected menu of MOS's for assignment by HQMC, for initial entry training and followed by additional service on active duty, Selected Marine Corps Reserve, or a National Service Program. Reference (b) establishes the Marine Corps Recruiting Command policy for the National Call to Service program.

3. Information.

a. Eligibility for the NCS Program:

- (1) **Non-Prior Service** (NPS) for the Regular Component
- (2) Must be a **Tier I** to enlist into the DEP, and a **Tier I** to ship to recruit training.
- (3) Minimum Scores: **AFQT 50**, and **GT 100** or **EL 100** or **MM 95**.
- (4) **No** moral/drug waivers above the RS level.

b. Program Description for the NCS Program:

- (1) Enlistees assume an Eight (8) Year Military Service Obligation (MSO).
- (2) Enlistees will initially enlist for two (2) years of active duty. Unit Diary Entry will adjust the Expiration of Active Service (EAS) upon completion of the MOS producing school, to allow for 15 months of service from that date (a small percentage of NCS Marines may be selected to spend their entire active duty commitment in MOS training, in order to assist in filling critically low density high demand MOS in the SMCR), followed by

Subj: NATIONAL CALL TO SERVICE (NCS) ENLISTMENT OPTION

(3) 24 months of satisfactory participation in the Selected Marine Corps Reserves, or continued active duty, followed by

(4) The remainder of the MSO served in one of, or in combination with the following:

(a) Continued Active Duty if the individual extended on active duty upon completion of the original 15 month obligation.

(b) Extend in the Selected Marine Corps Reserve (SMCR)

(c) Transfer to the Individual Ready Reserve (IRR)

(d) Serve in another national service program (AmeriCorps, Peace Corps) as designated by the Secretary of Defense.

c. Program Incentives for the NCS Program. Applicants may choose only one of the below program incentives:

(1) \$5,000 Enlistment Bonus, payable in lump sum upon completion of initial active duty obligation, or

(2) \$10,000 Maximum Loan Repayment of a qualifying Student Loan, listed in Section 2171, 10 USC, payable upon completion of initial active duty obligation, or

(3) 12 months Education Allowance payable at the monthly rate as defined under Section 3015(a)(1), 38 USC, commencing upon completion of initial active duty obligation, or

(4) 36 months Education Allowance payable at the monthly rate as defined under Section 3015(a)(1), 38 USC, commencing upon completion of initial active duty obligation.

d. Administrative Instructions for the NCS Program.

(1) The below Program Enlisted For (PEF) Codes will be used for the National Call to Service (NCS) Program:

(a) **HD** - NCS Enlistment Option (MOS's 0121, 0231, 0311, 2311, 2651, 3043, 3531, 3533, 5711, 5811, 7382).

(b) **NA** - NCS \$5000 Bonus Incentive*

(c) **NB** - NCS \$10,000 Loan Repayment*

(d) **NC** - NCS 12 Month Education Allowance*

(e) **ND** - NCS 36 Month Education Allowance*

* These incentives will be controlled and only assigned in MCRISS by MCRC G-3 Programs Section after enlistment into the DEP.

Subj: NATIONAL CALL TO SERVICE (NCS) ENLISTMENT OPTION

(2) **All enlistees** for the NCS will have the Statements of Understanding (SOU's) contained in enclosures (1) and (2) completed, marked as Annex "B", and the applicable sub-incentive selected and assigned by MCRC (NA, NB, NC or ND) SOU's completed from enclosures (3) through (6) and marked as Annex "C" as applicable. PEF Code NB contains both an SOU and Letter to Lender that must be completed.

(3) RS Operations personnel when scheduling applicants for MEPS Processing will annotate "NCS Applicant" in the remarks section of the USMEPCOM 727.

(4) Term of Enlistment for MCRISS NWA, DD 1966 Block 18.d and the DD Form 4/1 Line 8 will read "2 Years".

(5) Make the following DD 1966/4 Section VI REMARKS statement:

(Date) "Enlisted this date for the National Call to Service Program. Initial term of enlistment will be for 2 years. The actual EAS will be adjusted by Unit Diary Entry upon completion of the Initial Entry Level Training (graduation from MOS producing school) plus 15 months."

MEPS LNCO SIGNATURE

e. Disqualification/Recoupment for the National Call to Service:

(1) No In-DEP drug waivers are authorized.

(2) Recruits who are discovered to be unqualified for the NCS program upon arrival at MCRD's, but could be retained with the appropriate waiver, will have the option of: extending for 2 years (4 years of active duty) and reassigned as 9900 Open contract, or being discharged from recruit training.

(3) Recruits who are discharged from recruit training receive no benefits associated with the NCS Program.

(4) NCS participants who complete the initial entry training and are discharged or released prior to completion of the initial active duty obligation will receive a reduced benefit. The reduced benefit will be calculated as the proportion of the 8 year MSO (96 months) divided by the number of months served.

f. Marketing and Advertising. The Department of Defense (DoD) will commence a national advertising campaign, in concert with Public Service Announcements (PSA), to launch the National Call to Service during the first quarter of FY 04.

Subj: NATIONAL CALL TO SERVICE (NCS) ENLISTMENT OPTION


4. Action. The National Call to Service Program will commence effective 1 October 2003 (FY04).

a. <u>Allocations</u> :	1 ST MCD	28	8 TH MCD	30
	4 TH MCD	27	9 TH MCD	27
	6 TH MCD	30	12 TH MCD	32
	ERR	85	WRR	89

b. Forms. Until the Automated Enlistment Package (AEP) can be updated, utilize the forms contained in the enclosures for all NCS applicants.

c. References. References (a) and (b) contain detailed information relative to the execution of the NCS Program.

5. Points of contact are M. J. Styka, and 1stLt E. McDonough, MCRC G-3 Operations, at commercial (703) 784-9403 or DSN 278-9403.


D. L. MCMANUS
By direction